



INDUSTRY FEEDBACK ON RoVE



REFORM OF INDUSTRY TRAINING (RoVE)

- Connexis has sought industry feedback on the Governments proposal for the Reform of Industry Training.
- Connexis has held a series of industry meetings around the country plus encouraged industry to complete an on-line survey

CONNEXIS SECTOR REPRESENTATION

- Civil Construction
- Electricity Supply
- Water Industry
- Telecommunications

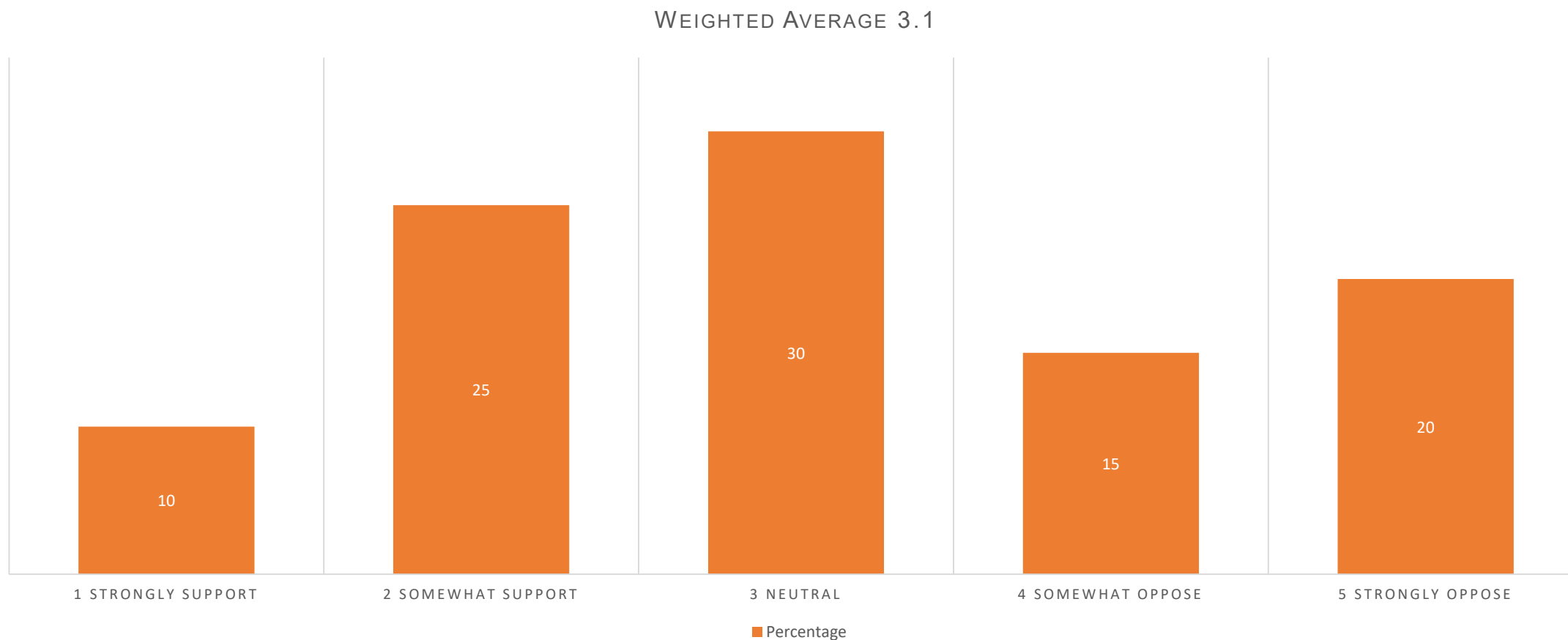
INDUSTRY CONSULTATION SESSIONS

- Auckland
- Hamilton
- Wellington
- Nelson
- Christchurch
- Dunedin

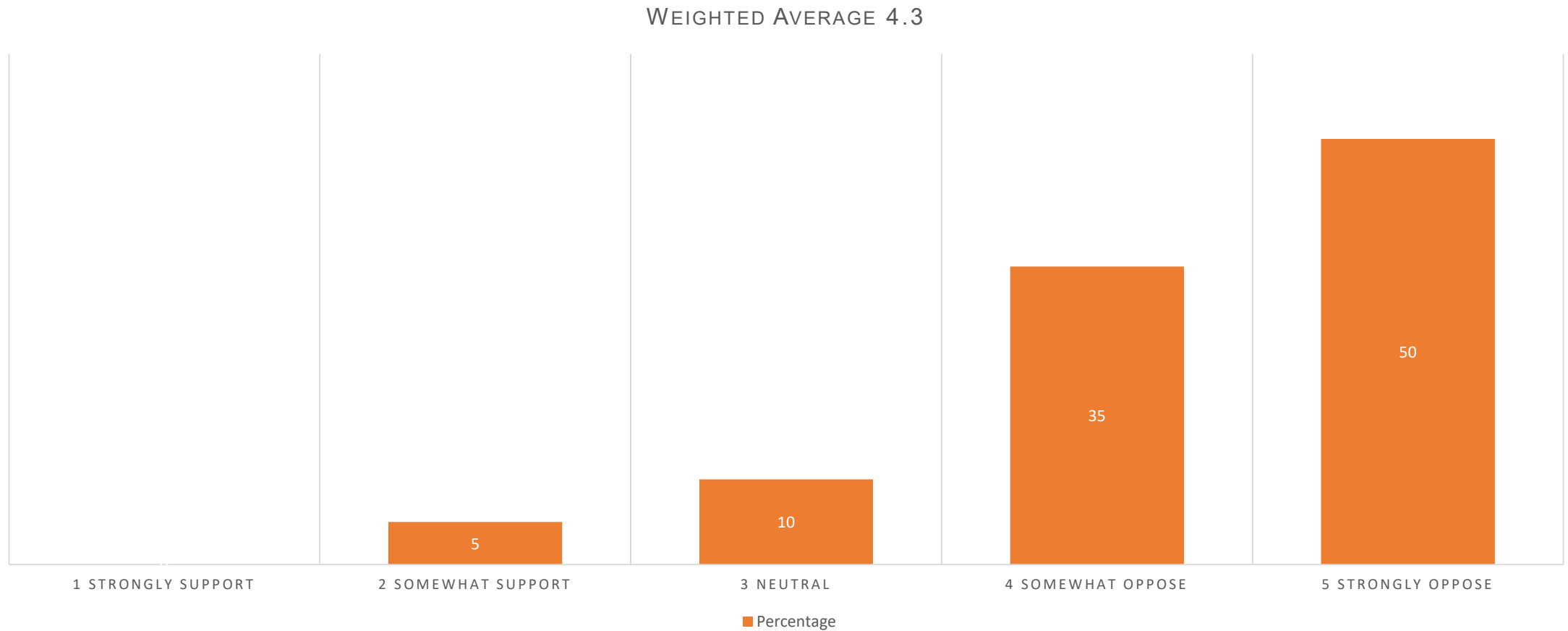
INTERIM SURVEY RESULTS

- Industry were asked the following questions about the RoVE proposal
- The following are our results so far
- The final survey results will be forwarded to Government as part our submission

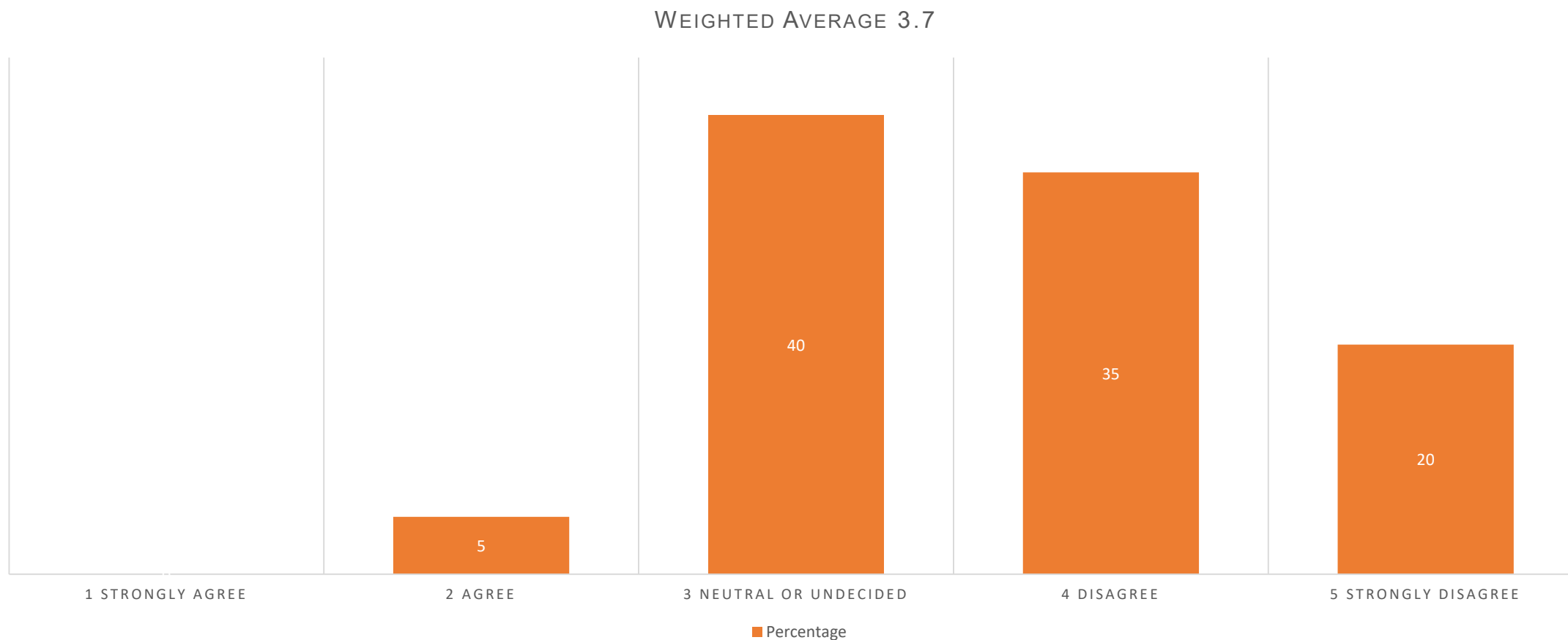
What is your view of the proposal to centralise the 16 Polytechnics to create one organisation NZIST?



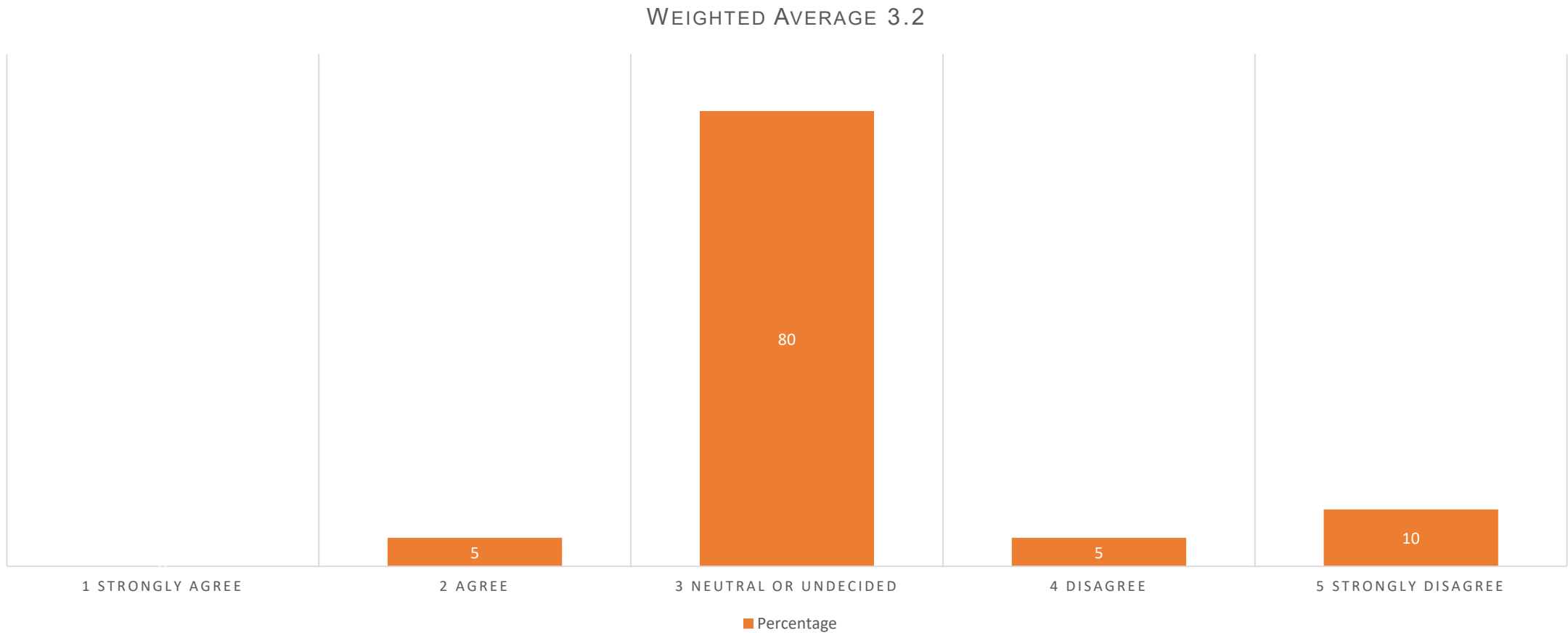
What is your view of the proposal for NZIST, PTEs and Wananga to take responsibility for all the classroom-based training as well as all on-job training?



Do you agree that the proposed system of ISBs and NZIST will better serve your organisations future training needs?



What is your view of the proposed funding mechanisms for industry training?



What do you most value about the current industry training system? (sample answers)

- “Close alignments and relationship between industry/employers and ITO – keeps system agile, high quality, flexible to changing needs”
- “Support for learners and employers on the job. Costs – current cost of training are reasonable. If these increased it would start to affect the industry”
- “That the majority of learning takes place in the field and is aligned to an industry of kinaesthetic learners totally supported by ITO account managers who come to the learner and aging to the learner”
- “The ability to train employees on the job. A lot of people do not like classroom based learning and we are able to get more people skilled and qualified on the job”

What would you like to see improved in the way industry training is delivered for your organisation? (sample answers)

- “Greater ability to influence qualifications – the industry knows what is needed and this should be better supported and respected by NZQA. Some controls on PTE’s to ensure consistency of training”
- “More practical sign-off on competency to ensure that a fully qualified trainee now has skills to perform work qualified for
- “Perhaps some block courses for theory papers offering support to those who struggle with paperwork. Short term and better qualification/procedure for getting those new to the industry more “work ready” is licencing, general knowledge, general work skills”

Please provide any further comments on the RoVE proposal (sample answers)

- “Concern about both cost and quality of NZIST based system and management of students”
- “Seems to be a lack of understanding of how much work will be involved in managing ITO students. Timelines on this proposal are too tight to do this seamlessly”
- “It sounds like it will be very disruptive to a part of training that operates reasonably effectively already”
- “To me Polytechs provide generalised training and ITO’s provide specific specialised training and assessments – that is our strength, we need to preserve that specific training for our staffs future no matter what happens”

Please provide any further comments on the RoVE proposal (sample answers)

- “This will result in less training being completed. Civil industry is just starting to ‘find it’s stride’ now with the new system. Change will push this back a long way”
- “Anything to inspire the students journey for on and off job training would be great. Currently too disjointed and cumbersome to navigate”
- “Reassurance from Government to support sector through this process”
- “The proposal has too short a consultation period and there is no indication of the actual structure or the end product”