



CONNEXIS

BOARD OF DIRECTORS

HEALTH, SAFETY & ENVIRONMENT CHARTER



BRIAN WARREN
CHAIR



GAVAN JACKSON



SUSAN HURIA



ROGER MCRAE



DON PRYDE

CHARTER STATEMENT

The Board is committed to ensuring the safety and wellbeing of our workers and all those who may be affected by Connexis' activities. The Board recognises that it, together with the senior management team, has a critical role to play in the implementation of Health, Safety and Environment (HSE), and the HSE culture of Connexis. The Board will take a leadership role with regards to meeting HSE legislative and industry standards.

THE RESPONSIBILITIES FOR HEALTH, SAFETY AND ENVIRONMENT INCLUDE:

1. Ensuring that Connexis' management develops, implements, audits and regularly reviews and updates an effective HSE management system consistent with best practice standards in New Zealand.
2. Reviewing and approving all significant HSE policies, or changes to these.
3. Setting HSE targets, including vision and strategies, in consultation with the Senior Management Team.
4. Ensuring that the Board members are regularly informed and updated on matters relating to HSE governance, performance and compliance, to understand the nature of Connexis' operations.
5. Reviewing the adequacy of Connexis' systems for monitoring compliance with both relevant statutes and Connexis' policies.
6. Periodically obtaining and reviewing independent advice on the adequacy of Connexis' risk management process, and its hazard control plans and the effectiveness of their implementation.
7. Obtaining regular reports from management on the operation of Connexis' performance, risk management, compliance (and any noncompliance), and internal control and correction plans and processes, and periodically commissioning external audits of the accuracy and appropriateness of the report contents.
8. Evaluating the adequacy of Connexis' systems for reporting of actual or potential events and statutory/regulatory breaches, subsequent investigations, and remedial actions. This will include reviewing all events that meet the definition of "notifiable event" under the Legislation.

The Board will annually review and assess the adequacy of this charter and revise it as appropriate given the governance responsibilities of the directors.