

## Reform of Vocation Education (RoVE) FAQ's

**Q. When will the changes happen?**

**A.** Workforce Development Councils will be developed from April 2020 and will be in place by June 2021.

Some ITOs trainees will begin to be transferred across to NZIST or other providers from 2021 and this process will be completed for all ITOs by December 2022.

**Q. I am currently a Connexis trainee or apprentice, will I still get the same support from Connexis?**

**A.** Yes, Connexis will continue to support you and your training through the transition period.

**Q. My training will go beyond 2022, who will be support me after 2022?**

**A.** This will transfer to NZIST or another provider. The Government has pledged sufficient resources to ensure the transition will be well managed and not adversely affect your training.

**Q. I am an employer looking to start a new apprentice or trainee, do I now sign them up with NZIST or another provider?**

**A.** Connexis will continue to enrol trainees and fully support them through the transition.

**Q. Who will look after the Civil Trade Certification scheme in the future?**

**A.** It is likely that this will be administered directly by the relevant Industry Association after the transition. Connexis will continue to manage this in the interim.

**Q. The changes are designed to give employers a greater say in industry training. As an infrastructure employer how do I have my say?**

**A.** The Workforce Development Councils (WDCs) will be employer led organisations representing the needs of employers in industry training. There will be six WDCs including a Construction and Infrastructure WDC. This will bring together related industries currently looked after by a number of ITOs.

**Q. Will learners still get a qualification from an ITO?**

**A.** Yes, Connexis will still be awarding qualifications for some time. At some point the qualifications will be awarded by vocational education providers.

**Q. Will my current qualification still be recognised in the future?**

**A.** Yes. NZQA qualifications awarded through Connexis will continue to be recognised in the future.

**Q. What is happening with fees-free?**

**A.** The Government is committed to delivering on its promise of fees-free for the first two years of industry training (subject to eligibility criteria) for its current term of government. So we expect that fees-free will remain in place for 2020.

**Q. Will these changes effect the fees I pay?**

**A.** As part of the changes the Government is developing a new funding system which will cover all vocational training. Details on this are not yet available so at this stage we can't say how this will effect fees. In the short term Connexis are not planning changes to our current fees.

**Q. If we want to have a new qualification developed for our industry learners in the future who will we talk to?**

**A.** Once the Construction and Infrastructure Workforce Development Council has been established then they will take over responsibility for developing new qualifications and updating existing ones. In the meantime Connexis continues to do this work for our industries.

**Q. Where will I go for advice on training courses available for my industry sector?**

**A.** The Workforce Development Councils will offer advice and advisory services to employers

**Q. I have read about “capstone assessments” as part of the changes. What are these and will this affect me?**

**A.** A Capstone Assessment is a final rounding off event to assess the cumulative learning from the course or training. It could be a final assignment, a portfolio of work, a final written test or assessment discussion.

The use of these in future will be determined by the Workforce Development Council in consultation with industry.

**Q. Who will be responsible for promoting careers in the Infrastructure industry in the future?**

**A.** The Construction and Infrastructure Workforce Development Council will work with our industries to promote infrastructure careers. Funding for these activities is likely to come direct from industry.