

## **BOARD OF DIRECTORS**

### **HEALTH, SAFETY AND WELLBEING CHARTER**

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BRIAN WARREN  
CHAIR



GAVAN JACKSON



SUSAN HURIA



ROGER MCRAE



DON PRYDE

#### **CHARTER STATEMENT**

The Board is committed to the management of the health, safety and wellbeing of our people (including employees and contractors) and of all those who may be affected by Connexis' activities.

The Board recognises that it, together with the Senior Management Team, has a critical leadership role to play in setting the strategy and culture in relation to Health, Safety and Wellbeing (HSW).

The Board is committed to supporting Connexis in the implementation and maintenance of health, safety and wellbeing management systems that meets both legislative requirements and best practice industry standards.

#### **THE BOARD'S RESPONSIBILITIES FOR HEALTH, SAFETY AND WELLBEING INCLUDE:**

1. Ensuring that Board members are regularly informed and updated on matters relating to HSW governance, performance and compliance, in order to understand Connexis' obligations and the risks associated with its operations.
2. Obtaining and reviewing regular reports from management on the operation of Connexis' performance, risk management, compliance (and any non-compliance), and internal control and correction plans and processes, and where considered necessary commissioning external audits of the accuracy and appropriateness of the report contents.
3. Ensuring that Connexis' management develops, implements and regularly reviews and updates an effective HSW management systems which are consistent with best practice standards in New Zealand.
4. Setting HSW targets, including vision and strategies, in consultation with the Senior Management Team, and ensuring that HSW is integrated into Connexis business strategies and processes.
5. Reviewing and approving all significant HSW policies and practices, including any changes to these.

The Board will regularly review and assess the adequacy of this Charter and revise it as appropriate given the governance responsibilities of the directors.