

CONEXIS

2021

ROVE

**INFRASTRUCTURE
INDUSTRY
UPDATE**



Industry Consultation

www.connexis.org.nz

RoVE Reform of Vocational Education –

a unified, coordinated, national system of vocational education and training

- **Redefined roles** for education providers and industry bodies - Industry Training Organisations (ITOs);
 - TITOs – Transitional Industry Training Organisations
- To extend the **leadership role of industry** and employers;
- Bringing together the **16 existing ITPs as a one entity**;

RoVE - a unified, coordinated, national system of vocational education and training

- **Regional network of provision;**
- **A unified funding system;**
- Te Pūkenga/ wānanga, host **Centres of Vocational Excellence (CoVEs)**.
- **Regional Skills Leadership Groups** - identify needs of local economy and a key link between local government, employers, iwi and communities;

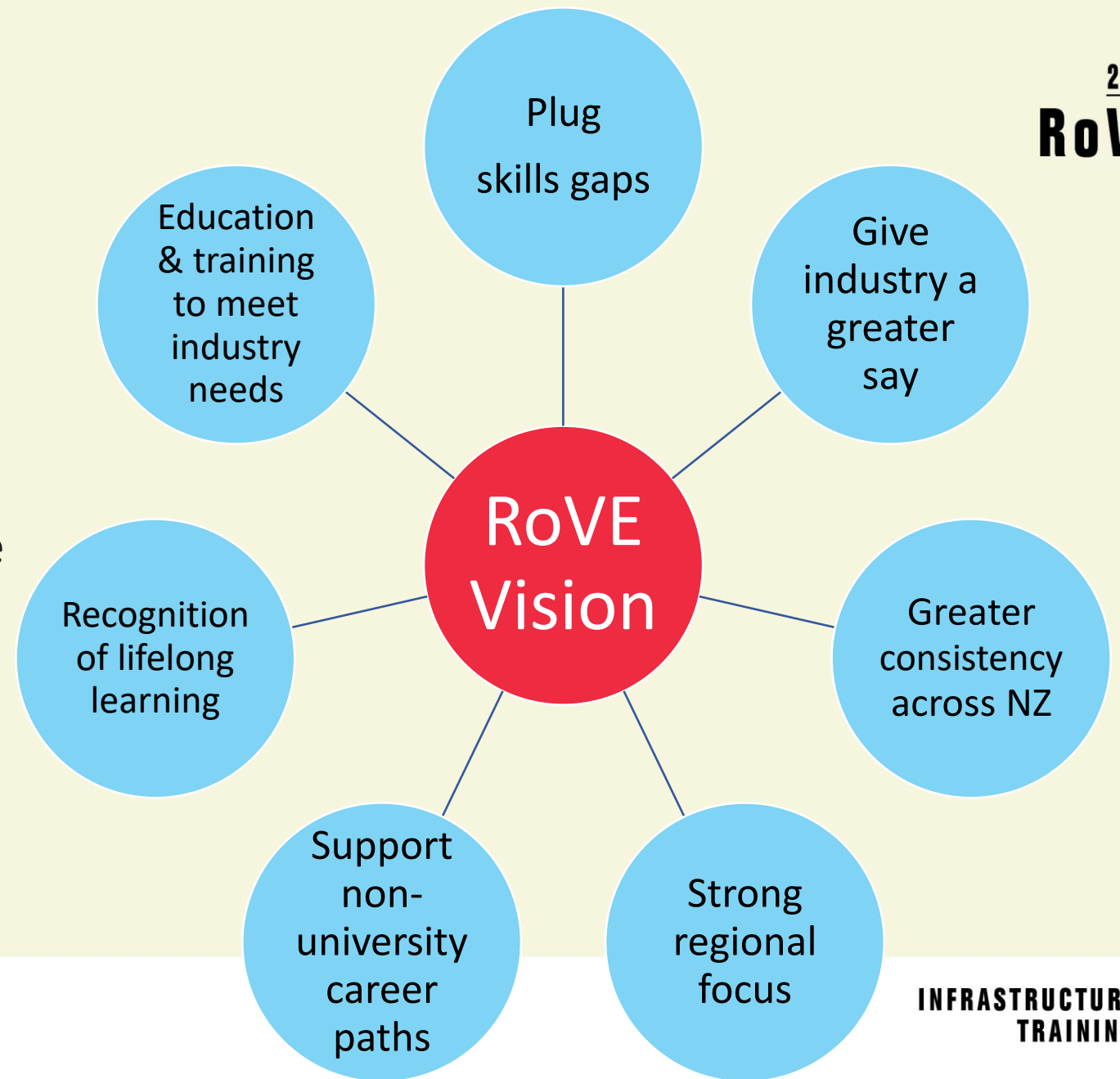
Why RoVE ?

- Current workforce **skills shortages**
- **Future skills requirements** growing and changing
 - Innovation changes the way we live and requires different skills
- **Increased work-based tertiary qualification** training to increase workforce
- Addressing the **skills needs of industry**
- Provide **youth with an easy path** into a relevant, skilled career.

What will RoVE Deliver?

Consolidation of the system

Designed to ensure those who are doing work-based training and their employers are better supported.



Current TITO functions

Connexis

STANDARD SETTING

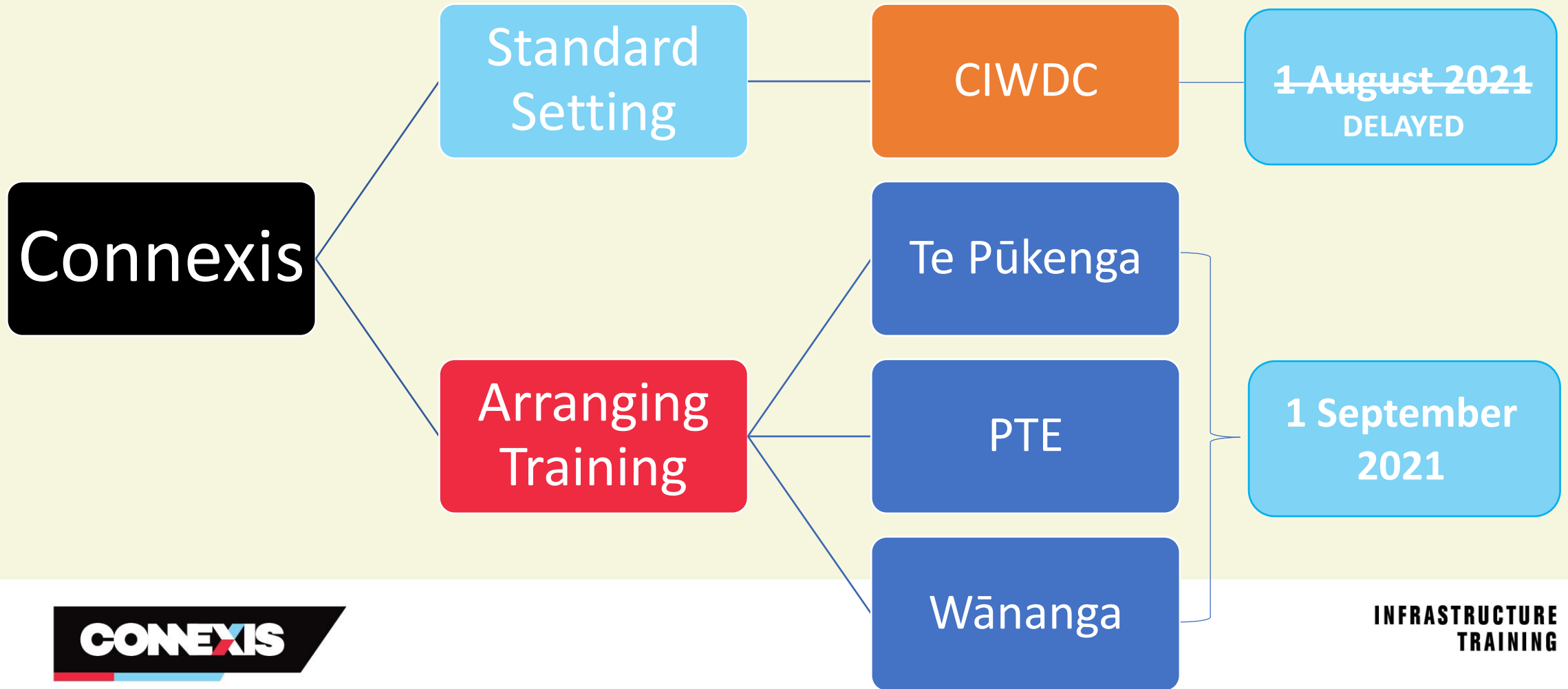
- Set standards
- Develop qualifications
- Help shape the curriculum
- Moderate assessments
- Endorse programmes
- Advise employers

ARRANGING TRAINING

- Develop programmes
- Sign up employees
- Ensure learner progression
- Assessment of learners
- Organising off-job training
- Support learners and employers

TITOs will cease to exist Dec 2022

CIWDC = Construction and Infrastructure Workforce Development Council



What is Te Pūkenga?

- **Public entity;**
- Bringing together the existing 16 ITPs (Polytechnics);
- **National provider - regionally accessible** vocational education;
- **Increase workplace-based, on-the-job** training;
- Continue to **use training providers and assessors;**
- Achieve seamless **integration between on-job, off-job, online;**
- Remain well connected with the needs of industry.

What is a PTE?

PTE – Private Training Establishment

A private organisation providing education or training (i.e. they are not state-owned).

- Direct relationships with customers providing specialised training for:
 - Qualification programmes
 - Competency Frameworks
 - Compliance Management and Training
- Some arranging training of certain programmes – direct funded by TEC
 - IW2 / IW3 / Soft Skills
- Examples: ETCO / iSKILLS / MITA / WSP / Vertical Horizons

What is a Wānanga?

Wānanga

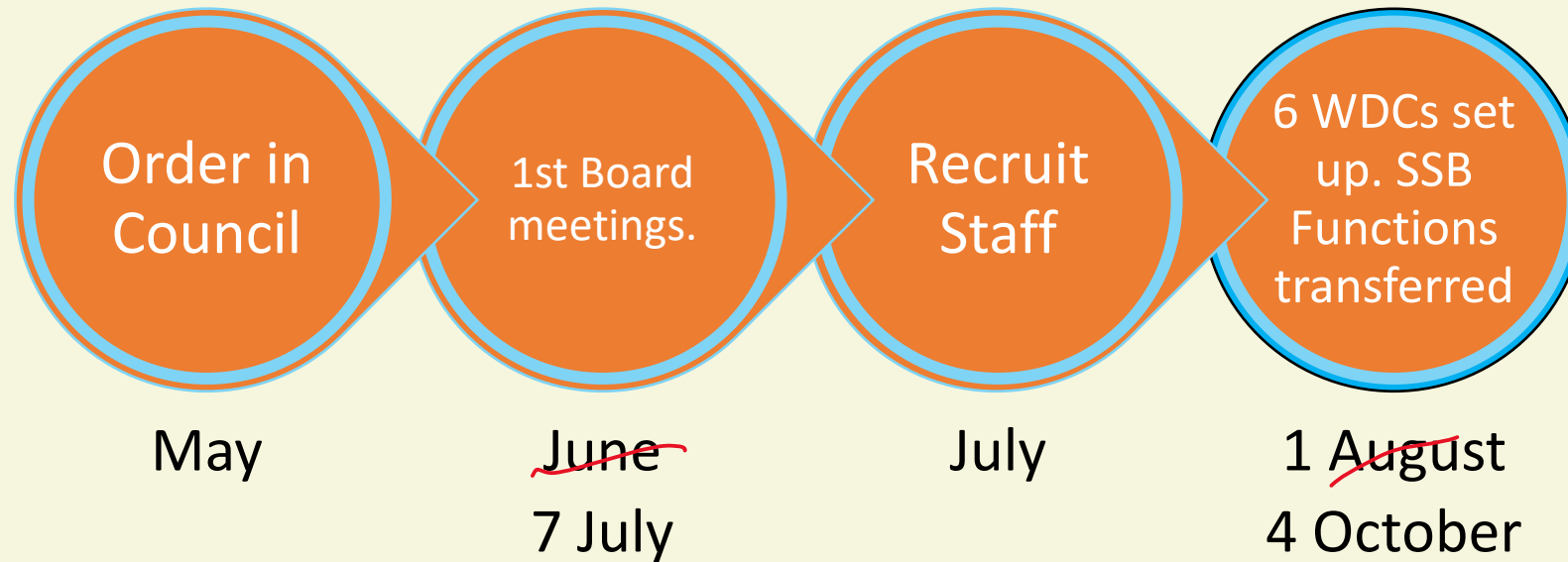
Wānanga are regarded as the peers of universities, polytechnics, and colleges of education. Uniquely Māori learning environment for everyone.

- Te Wānanga o Aotearoa

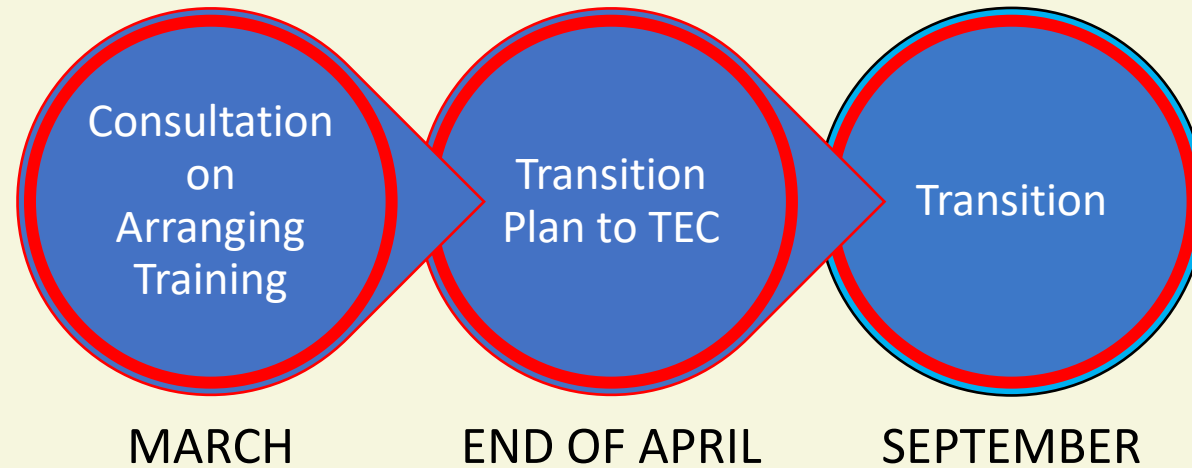
Providing training and qualifications in:

- Maori development
- Industry training: L2 Forestry / L3 Carpentry / L3 & L4 Police preparation
- Business: L3 Team leadership / business courses
- Social Services
- Health & Fitness

STANDARD SETTING TRANSFER TO WDC Timeline 2021



Arranging Training Transition 2021



Transition of full industry coverage - transfer of all trainees and full industry scope (Level 2 – Level 6)

Connexis is an Early Mover

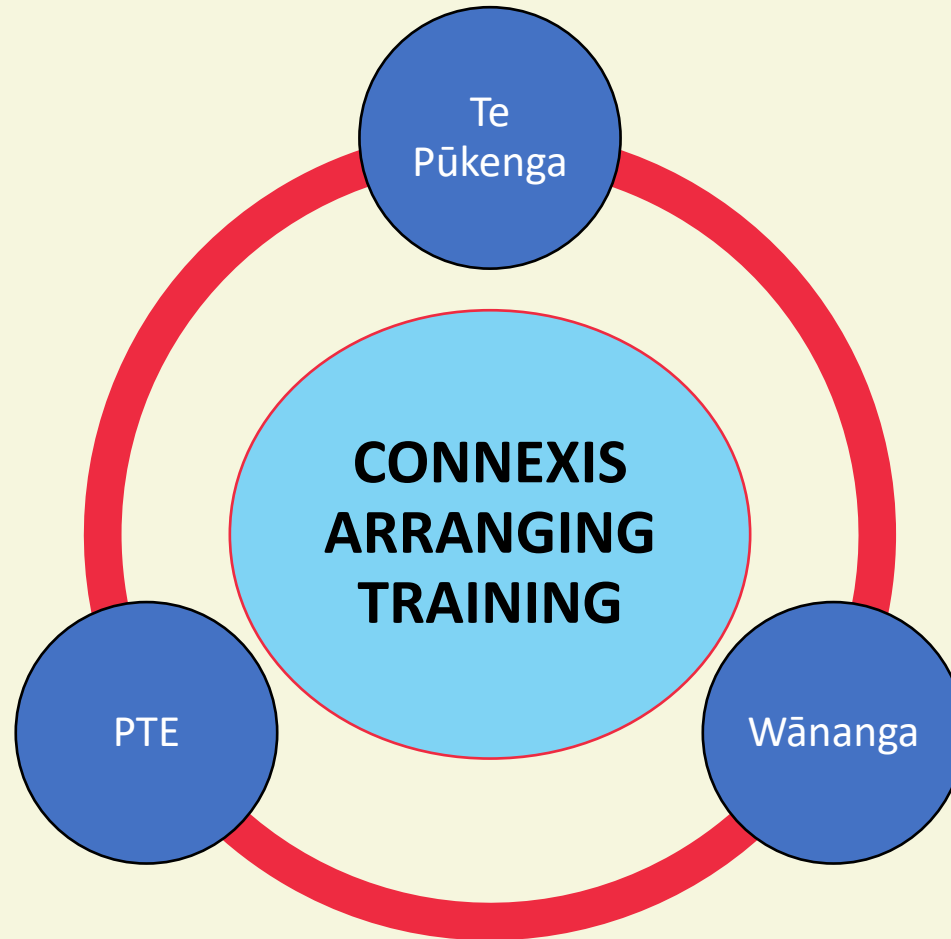
We are committed to:

- Keeping Industry's needs front and centre
- Being an active player in development of the new system

OUR AIM:

- A seamless transition for the continuation of industry training within the new unified system
- Retain the current skills, expertise and relationships within the vocational education sector – **Connexis staff / assessors / providers**

Options for - Arranging Training to be transferred



Customer consultation

- 1:1 with Connexis key accounts
- Regional SME workshops with customers actively engaged in industry training and standard setting
- Webinars

Comments to date:

- Continue to have access to technical experts and training providers
- Increase options in delivery – off-job components
 - Greater support for on-job training

Preference:

Te Pūkenga to hold industry arranging training with access within that system to utilise PTEs

What is being recommended?

Lift and Shift of Connexis Business into Te Pūkenga – **3 Quarter 2021**

- less Standard Setting functions
- **ALL people, systems, processes** will be transferred
- into **work-based subsidiary** of Te Pūkenga
- under separate **work-based Board** within Te Pūkenga
- **Connexis** will have **1 board member placement**
- **Continue to use assessors / PTEs as we do now**

Why Te Pūkenga option?

Supports the RoVE Vision

Supports the establishment of a public training provider delivering:

- National coverage
- Flexible training options: on-job / off-job / online
- **Minimise disruption** for current employers and learners
- **Continue to use specialist PTEs and in-house and independent assessors**
- Continue to **enable on-job training** and offer better training support to employers
- Ensure **industry voice** in developing Te Pūkenga Operating Model

Alternative options for ARRANGING TRAINING:

Infrastructure industry training stays outside of the national public owned entity

- **PTE** - infrastructure industry training to be undertaken by a private organisation
- **Wānanga** – infrastructure industry training to be undertaken by a wānanga.

We will be building the
CONNEXIS TRANSITION PLAN
on the information we collect from our
CUSTOMERS AND INDUSTRY ASSOCIATIONS.

Get the **VOCATIONAL EDUCATION SYSTEM** that's right for industry

Complete our survey or email us paulm@connexis.org.nz

TELL US:

- Where you would like your trainees and development of training programmes to go
- Concerns / considerations and/or
- What you want to see in the new system